

Appeal to decision of a Regional Director  
Case #20-UD-121645

I formally request a full review of the Regional Directors decisions regarding case # 20-UD-121645.

I find the directors decisions lean greatly in favor of the union's ability to abuse it's power and influence. I feel there are very clear violations of duty of fair representation.

My comments regarding how the union spends our dues are factual and were simply made to show how our dues are spent. I also spoke of and showed proof to employees that a large portion of our dues went to political campaigns all over the USA, not just for immigration reform.

Furthermore any actions by the union to counter my opinions and statements were clearly meant to sway the vote. They clearly went out of their way to slander and defame me. This is an immediate violation of fair representation. Just because I oppose them does not give them the right to attempt to assassinate my character with or without an election in process. There is no reason other than to sway the vote, for a union President to go out of her way to make comments, in her opinion, regarding my alleged racism. She is a Union President and spoke directly to our housekeeping department who is 95% Latino. This a clear abuse of power and violates fair representation at the very least. I am a dues paying union member. These actions are a clear attempt to appeal to the heart of a department that constitutes 25% of the members at the hotel. She did not make this speech to any other department.

Regarding the Vote No poster. 48 people are listed. Yet only 29 voted no. This poster was clearly made to sway employees opinions and the union used deception to gain support.

In summary, the union abused it's power. The decisions of the director do not show any support for employees rights to be treated fairly. I feel a much broader investigation would reveal much more truth in what occurred and has occurred in the past with this union. The ability of employees to take time out to go off property to make a sworn statement to an NLRB agent gives little opportunity for a broader base of witnesses to come forward.

Respectfully Submitted,

Ken Krall